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About us	2
Entrepreneur in Residence (EIR)	3
Design Manager - JD	5
Marketing Manager - JD	6
Senior Manager Wellness Program - JD	7
Position: Design Executive	9
Marketing Executive - JD	12
Wellness Program Executive - JD	13
Business Lead - New Product Line	14
New Product Development & Formulations	16
New Product Development (NPD) Junior Executive	18
HR Manager (Talent Acquisition & Generalist)	20

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LABS

About us

Kyoren Labs Private Limited revolutionises health and well-being through innovation and personalised care. With 45+ years of combined experience, we aim to prevent ignorance in lifestyle, diet, and preventive care. We offer high-quality nutraceutical supplements, personalised health consulting, and advanced wearables for real-time monitoring. Our expert team is dedicated to supporting your health journey. Join us for a healthier, happier future.

At the forefront of India's nutraceutical revolution, we are dedicated to empowering your wellness journey with scientifically backed, nutrient-rich supplements. Specialising in innovative health products, our mission is to enhance physical fitness and overall well-being through nature's finest ingredients.

Rooted in rigorous research and sustainability, our product portfolio caters to diverse health needs and fitness goals. Whether you're an athlete looking to optimise performance or striving for daily wellness, Kyoren Labs provides targeted solutions to help you achieve your best self.

Our founding team consists of individuals with extensive experience and education, including Niraj Taksande from IIM Indore and Satish Sonawale from IIM Ahmedabad. With a PGP from IIM Indore, Niraj is an entrepreneur who has built three ventures from Zero-to-One over the past 17 years. His experience spans building Automation, Ed-tech, Manufacturing and Lifestyle businesses. Satish, PGP from IIM Ahmedabad, brings two decades of experience building unicorns like OYO & Moglix, and PnL, Strategy, Sales, Marketing, Ops in B2B & B2C businesses with Siemens, RPG and Nestaway.

Join us as we redefine health standards and contribute to a fitter, healthier society. Follow us to stay updated on groundbreaking products, wellness tips, and transformative health trends. #WellnessRedefined #Fitness #HealthInnovation

Entrepreneur in Residence (EIR)

Company: Kyoren Labs Pvt. Ltd.

Location: Navi Mumbai

Employment Type: Full-time

Experience: Minimum 1-3 years in a fast-paced startup environment, preferably with a growth or entrepreneurial focus

Education: Undergraduate degree from IIT/BITS/NIT or a full-time management degree from IIMs or Tier 1 institutes

Role Overview:

As an Entrepreneur in Residence (EIR) at Kyoren Labs, you will have the unique opportunity to work closely with the leadership team to explore, design, and implement new projects for Kyoren Labs business. This role is designed for individuals with an entrepreneurial mindset who want to leverage their skills to incubate new projects, drive strategic initiatives, and contribute to Kyoren Labs' growth. You'll wear multiple hats and focus on bringing innovative ideas to life while gaining access to resources that will help you launch impactful projects within the company.

Key Responsibilities:

- **New Venture Exploration & Development:**
 - Identify and evaluate new business opportunities that align with Kyoren Labs' mission and vision.
 - Incubate and lead new initiatives from ideation to execution, testing innovative concepts that could be spun into standalone ventures.
 - Build business models, conduct market research, and assess the viability of new ventures.
- **Strategic Growth Initiatives:**
 - Work on high-priority projects aimed at scaling Kyoren Labs, improving product-market fit, and driving revenue growth.
 - Experiment with new channels, products, and services to accelerate business growth.
 - Analyze data to measure the effectiveness of different growth strategies and pivot as necessary.
- **Leadership & Cross-functional Collaboration:**
 - Work closely with various teams (Product, Marketing, Operations) to lead key growth initiatives.
 - Act as a mentor to internal teams, providing entrepreneurial insights and driving a culture of innovation within the company.
 - Provide strategic guidance to Kyoren Labs' portfolio of projects or product lines, ensuring they meet growth and profitability targets.
- **Business Development & Partnerships:**
 - Establish and nurture strategic partnerships that can fuel Kyoren Labs' expansion into new markets.

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- Collaborate with key stakeholders, including external partners, vendors, and investors, to unlock new business opportunities.
- **Multi-role Adaptability:**
 - Be flexible in taking on a variety of roles, whether it's contributing to product development, marketing strategies, or operational improvements.
 - Lead special projects and initiatives that contribute to the overall growth and success of the company.

Skills & Qualifications:

- **Education:** Undergraduate degree from IIT/BITS/NIT or a full-time management degree from IIMs.
- **Experience:** 2-3 years of experience in a startup or entrepreneurial role, with a proven track record of launching or scaling new initiatives.
- **Mindset:** Entrepreneurial, self-starter with a strong ability to thrive in ambiguous, fast-paced environments.
- **Skills:**
 - Strong analytical and problem-solving abilities.
 - Excellent communication and leadership skills.
 - Expertise in business modeling, market analysis, and strategic growth planning.
 - Ability to manage multiple projects and responsibilities with a hands-on approach.
 - Knowledge of digital marketing, product development, and customer acquisition strategies.

What We Offer:

- A unique opportunity to experiment and launch new projects for Kyoren Labs.
- A fast-paced, innovative work environment with a chance to make a significant impact.
- Competitive compensation and performance-based incentives.
- Access to mentorship, growth opportunities, and the potential to transition into a permanent leadership role.

Why Join Kyoren Labs?

At Kyoren Labs, we are revolutionizing the health tech industry through cutting-edge solutions in nutrition and well-being. As an EIR, you will be empowered to bring your entrepreneurial spirit to life by identifying new opportunities and building scalable ventures. This role offers you the chance to be a key part of a company that values innovation, experimentation, and growth. If you're ready to challenge yourself, explore new ideas, and shape the future of health tech, this is the perfect opportunity for you.

Design Manager - JD

Role: Design Manager

Job Code: KL001R

Hiring Manager: Cofounder

Job Specifications:

- Full time NID/ IDC graduate ,
- 5+ years work experience
- Team Leadership and project management skills
- Strong portfolio demonstrating user-centric design
- Proficiency in design tools like Adobe Creative Suite, Sketch, Figma
- Excellent aesthetic sense and creative judgement.
- Ability to ideate based on user persona, target audience and industry trends.
- Stellar graphic design skills, demonstrated ability in a portfolio.
- Basic understanding of copy so that he/she can guide writers also in terms of brand comms.
- Must have an Advertising/ Design Background (Education & Work Experience).

Job Description:

- Lead the design and development of brand identities, including logo design, brand messaging, and visual systems.
- Develop and implement comprehensive brand strategies that align with Brand goals and KPIs.
- Oversee rebranding initiatives to enhance sales and visibility.
- Conduct market and trend research to inform design decisions and forecast future trends.
- Collaborate with cross-functional teams to deliver cohesive brand campaigns across various platforms.
- Design and manage brand style guides, ensuring consistency across all marketing and packaging materials.
- Produce high-quality digital and print collateral, including marketing materials, packaging, and social media content.
- Facilitate design workshops and brainstorming sessions to drive innovative solutions.
- Mentor junior designers, providing guidance and feedback to ensure the success of design projects.
- Manage project timelines and coordinate with vendors to ensure timely delivery of design assets.

Marketing Manager - JD

Role: Marketing Manager

Job Code: KL002

Hiring Manager: Cofounder

Job Specifications:

- 5+ years experience in growth /performance marketing
- Proven track record in campaign management
- Strong analytical skills to assess campaign performance
- Excellent communication and leadership skills
- Must have early-stage start/up or new brand launch experience
- Hands on experience with leading marketing campaigns for consumer brands
- Must have handled digital spend around 1Cr per month.
- Must have proven experience of independently running campaigns on Facebook, Google, Apple Search Ads
- Worked on Google Analytics and other popular tools for mobile attribution, acquisition, re-engagement.
- Must have experience working on marketing automation tools
- Expert MS Excel Skills. Should be able to manage and process large amounts of data.
- Data-driven mindset with excellent analytical and problem-solving skills

Job Description:

- Design and run marketing campaigns
- Plans and executes all web, SEO/SEM, database marketing, email, WhatsApp, social media, and display advertising campaigns.
- Designs, builds, and maintains our social media presence.
- Measures and reports performance of all digital marketing campaigns and assesses against goals (ROI and KPIs).
- Identifies trends and insights and optimises spend and performance based on the insights.
- Brainstorms new and creative growth strategies through digital marketing.
- Plans, executes, and measures experiments and conversion tests.
- Collaborates with internal teams to create landing pages and optimise user experience.
- Utilises strong analytical ability to evaluate end-to-end customer experience across multiple channels and customer touch points.
- Identifies critical conversion points and drop off points and optimise user funnels.
- Collaborates with agencies and other vendor partners.
- Evaluates emerging technologies.
- Provides thought leadership and perspective for adoption where appropriate.
- Manage ORM
- Oversee affiliate marketing strategies
- Analyse and report on campaign performance

Senior Manager Wellness Program - JD

Role: Senior Manager Wellness Program

Job Code: KL003

Hiring Manager: Cofounder

Job Specifications:

- Certified Clinical Nutritionist
- 10+ years of experience in health program management
- Expertise in creating programs for all types of clinical and health conditions
- Expertise in nutritional assessment and counselling
- Must have 5+ years of experience in blogging and marketing content writing
- Strong organisational and leadership skills

Job Description:

Program Design and Management:

- Proficient in conceptualising, designing, and executing nutrition programs
- Lead nutrition wellness programs
- Create nutrition and food strategy guides

New Product Development- Nutraceuticals :

- Development of new nutraceutical products from concept to market launch
- Explore innovative formulations that align with market trends.
- Analyse market trends, consumer preferences, and competitor activities to refine the product offering.
- Work closely with marketing and sales teams to position the product competitively.

Project Coordination:

- Oversee project timelines and deliverables
- Coordinate with other departments to ensure program success

Nutritional Assessments and Counseling:

- Conduct nutritional assessments and counselling
- Formulate individualised diet plans and manage team of dieticians
- Monitor nutritional assessments, counselling, and achieve customer success

Coaching and Behavior Change:

- Visualise and launch bootcamps to coach customers towards improved focus, energy, and other health goals

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- Design and implement coaching programs for health conditions using health apps, healthy food, advanced wearables, physical fitness, nutraceuticals, etc.
- Hold multiple proofs of behaviour change from abilities as a powerful product-led coach
- Ensure quality checks of the coaches and diet

Content Development for Marketing:

- Develop content for wellness programs, nutraceuticals
- Work closely with Marketing team to build campaigns and communications
- Demonstrate strong communication, writing, and presentation skills
- Show adept research abilities in both primary and secondary research

Community Building:

- Develop and implement strategies to build and engage a strong community around health and wellness.
- Foster relationships with community leaders, influencers, and key stakeholders.
- Organize community events, webinars, and workshops to promote health awareness and program participation.
- Utilize social media and digital platforms to enhance community engagement and expand the program's reach.

Position: Design Executive

Position: Design Executive

Company: Kyoren Labs Pvt. Ltd.

Location: Navi Mumbai

Employment Type: Full-time

Experience: Freshers from NID/IDC or similar design institutes, or up to 1 year of relevant experience

Role Overview:

As a Design Executive at Kyoren Labs, you will be responsible for developing visually compelling designs that align with the company's brand and strategic goals. You will create high-quality user interfaces, marketing materials, and brand assets while collaborating with cross-functional teams. The ideal candidate will have a keen aesthetic sense, proficiency in design tools, and the ability to manage multiple projects simultaneously.

Key Responsibilities:

Design Creation & Execution:

- Develop high-quality visual designs, including user interfaces, marketing materials, and brand assets.
- Translate ideas, concepts, and requirements into engaging design solutions that adhere to the company's brand guidelines.

UI/UX Design:

- Create user-centric designs for both web and mobile platforms.
- Design wireframes, prototypes, and user flows to communicate interaction and design ideas effectively.
- Conduct usability testing to refine and improve user experience.

Brand & Marketing Design:

- Design digital and print marketing materials, including banners, brochures, presentations, and social media visuals.
- Ensure that all design work adheres to the company's brand guidelines and visual identity.

Attention to Detail & Quality Control:

- Review and refine designs to ensure they meet the highest quality standards in terms of aesthetics and functionality.
- Ensure consistency across all designs, from small-scale elements to large-scale projects.

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Collaboration:

- Work independently but also collaborate with product managers, developers, and marketing teams to ensure alignment on design goals and project deliverables.
- Communicate design concepts clearly and effectively to non-design stakeholders.

Creative Problem-Solving:

- Tackle design challenges with innovative solutions, considering both user needs and business objectives.
- Take ownership of individual projects and bring creative ideas to the table to enhance the company's visual communication.

Continuous Learning:

- Stay updated on the latest design trends, tools, and techniques.
- Continuously improve skills and knowledge to bring fresh, modern ideas to projects.

Project Management:

- Manage timelines, prioritize tasks, and meet deadlines for multiple design projects simultaneously.
- Track progress and provide regular updates to stakeholders on the status of ongoing projects.

Software Proficiency:

- Mastery of design software such as Adobe Creative Suite (Photoshop, Illustrator, InDesign), Sketch, Figma, and others.
- Utilize design tools effectively to enhance workflow and productivity.

Skills & Qualifications:

- **Education:** NID/IDC graduate or a similar design-focused qualification.
- **Design Tools:** Proficiency in Adobe Creative Suite, Sketch, Figma, and other design tools.
- **Aesthetic Sense:** Strong aesthetic sense with attention to detail and design quality.
- **Communication:** Excellent verbal and written communication skills to collaborate effectively with team members and stakeholders.
- **Teamwork:** Ability to work independently while also collaborating with cross-functional teams.
- **Project Management:** Ability to manage multiple projects simultaneously and meet deadlines.

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What We Offer:

- A creative and collaborative work environment.
- Opportunities to work on diverse and impactful design projects.
- Competitive compensation and benefits.
- Growth opportunities within a dynamic and innovative company.

Why Join Kyoren Labs?

At Kyoren Labs, we are passionate about innovation and design. As a Design Executive, you will have the opportunity to contribute to our mission by creating compelling visual experiences that resonate with our audience. If you are a creative individual who enjoys tackling design challenges and contributing to a fast-paced company, Kyoren Labs is the place for you.

Marketing Executive - JD

Role: Marketing Executive

Job Code: KL005

Hiring Manager: Marketing Manager

Job Specifications:

- BMM/BMS and 2 to 3 years of experience in growth / performance marketing
- Strong English skills, both written and verbal
- Knowledge of performance marketing and campaign management
- Ability to work in a fast-paced environment
- Expert MS excel skills

Job Description:

- Run marketing campaigns
- Assist in performance marketing and ORM
- Manage affiliate marketing strategies
- Track and report on campaign performance

Wellness Program Executive - JD

Role: Wellness Program Executive

Job Code: KL006

Hiring Manager: Wellness Program Manager

Job Specifications:

- Fresher clinical nutritionist
- Strong understanding of nutritional assessment and counselling
- Excellent communication and organisational skills
- Ability to work independently and as part of a team
- Expert MS excel skills

Job Description:

- Conduct nutritional assessments and counselling
- Support program management activities
- Assist in the design and implementation of health programs
- Coordinate with other departments to ensure program success

Business Lead - New Product Line

Role: Business Lead - New Product Line

Location: Navi Mumbai

Reports to: Cofounder

Job Code: KL007

Overview:

We are seeking a dynamic and experienced Business Lead to spearhead the creation of a new product line targeting the US, Europe, and Indian markets. This strategic role involves managing the end-to-end product development process, from identifying and finalising ingredients to collaborating with contract manufacturers, overseeing packaging, and securing all necessary regulatory approvals and certifications for relevant geographies. The ideal candidate will have a deep understanding of global manufacturing processes, ingredient sourcing, regulatory compliance, and certifications across multiple regions.

Key Responsibilities:

- **Product Development:**
 - Identify and finalize product ingredients suitable for the US, Europe, and Indian markets.
 - Ensure compliance with region-specific regulations and standards (FDA, EFSA, FSSAI, etc.).
 - Lead the research and development of innovative formulations that align with market trends.
- **Contract Manufacturing:**
 - Identify and establish relationships with contract manufacturers in the US, Europe, India and South America.
 - Negotiate contracts and ensure quality control standards are met across all manufacturing sites.
 - Manage timelines and budgets for production, ensuring timely delivery of products.
- **Packaging and Branding:**
 - Oversee packaging design and development, ensuring it meets regulatory and branding requirements.
 - Coordinate with design teams to create packaging that resonates with the target audience in each region.
 - Ensure sustainable and cost-effective packaging solutions.
- **Regulatory Approvals and Certifications:**
 - Lead the process of obtaining all necessary regulatory approvals and certifications in relevant geographies (e.g., FDA for the US, EFSA for Europe, FSSAI for India).
 - Liaise with regulatory authorities to ensure product compliance with all local laws and regulations.

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- Stay updated on changes in regulatory requirements and adjust strategies as needed.
- Coordinate with legal and compliance teams to secure certifications and ensure ongoing regulatory adherence in all markets.
- **Market Entry Strategy:**
 - Develop a go-to-market strategy tailored for the US, Europe, and Indian markets.
 - Work closely with marketing and sales teams to position the product competitively.
 - Analyze market trends, consumer preferences, and competitor activities to refine the product offering.
- **Stakeholder Management:**
 - Collaborate with cross-functional teams including R&D, supply chain, marketing, legal, and compliance to ensure seamless product launch.
 - Build and maintain relationships with external stakeholders such as ingredient suppliers, manufacturers, regulatory bodies, and packaging vendors.

Qualifications:

- Proven experience in leading product development, preferably in the nutraceutical, pharmaceutical, or FMCG industry.
- Strong knowledge of global supply chains, especially in the US, Europe, India and South America.
- Experience working with contract manufacturers and overseeing the production process.
- Extensive experience in managing regulatory approvals and certifications across multiple geographies (e.g., FDA, EFSA, FSSAI).
- Excellent project management skills with the ability to manage multiple timelines and deliverables.
- Familiarity with regulatory requirements across different regions.
- Strong negotiation skills and experience managing supplier and regulatory relationships.
- Strategic thinker with the ability to analyze market trends and translate them into actionable business plans.

New Product Development & Formulations

Company: Kyoren Labs Pvt. Ltd.

Location: Navi Mumbai

Employment Type: Full-time

Experience: 3-5 Years in Formulations, NPD, or R&D within the pharmaceutical or nutraceutical industry. Candidates from Pharmacy background

Role Overview:

As a **Pharmacy Expert**, you will play a pivotal role in **New Product Development (NPD)** and **Formulations**, driving the creation and optimization of nutraceutical products. You will work closely with cross-functional teams to ensure that products meet regulatory standards, are scientifically backed, and fulfil market needs. This position is crucial for scaling Kyoren Labs' product portfolio, focusing on ingredients that promote health, beauty, and wellness.

Key Responsibilities:

1. **New Product Development:**
 - Lead the formulation of nutraceutical products, ensuring compliance with regulatory guidelines and quality standards.
 - Innovate and develop new product lines, focusing on health, wellness, and beauty formulations.
 - Collaborate with cross-functional teams including R&D, marketing, and regulatory affairs to launch new products in the market.
2. **Formulation Optimization:**
 - Improve existing formulations to enhance efficacy, stability, and market appeal.
 - Conduct in-depth research on ingredients, studying their biochemical properties, and how they interact within formulations.
 - Ensure all formulations are scalable, cost-effective, and align with Kyoren Labs' vision for clean, safe, and efficacious products.
3. **Ingredient Research:**
 - Perform detailed research on active ingredients, raw materials, and excipients for nutraceutical products, ensuring each ingredient is supported by scientific literature and clinical trials.
 - Evaluate new ingredients, reviewing safety, efficacy, and sourcing standards for natural and organic components.
4. **Regulatory Compliance:**
 - Ensure all product formulations meet local and international regulatory standards (FSSAI, FDA, etc.).
 - Document formulation processes and maintain meticulous records to ensure traceability and regulatory compliance.
5. **Clinical Data Analysis:**
 - Review and compile data from clinical studies to support product claims, providing scientifically backed insights into product development.

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- Work closely with clinical research teams to validate the efficacy of formulations through trials.
- 6. **Quality Assurance:**
 - Coordinate with the quality control team to ensure product integrity and safety during manufacturing processes.
 - Ensure that the manufacturing process meets the highest industry standards, focusing on consistency, purity, and potency.
- 7. **Technical Support:**
 - Provide technical support to marketing and sales teams by explaining product formulations and the benefits of key ingredients.
 - Participate in the development of technical documents and marketing collateral, ensuring accurate and compliant product claims.

Skills & Qualifications:

- **Education:** Bachelor's, Master's or Doctoral degree in Pharmacy.
- **Experience:** 3-5 years of experience in formulation development, particularly in the nutraceutical or pharmaceutical industry.
- **Technical Expertise:**
 - Strong knowledge of formulation science and ingredient research.
 - Hands-on experience in New Product Development (NPD).
 - Familiarity with regulatory requirements for nutraceuticals (FSSAI, FDA).
- **Analytical Skills:** Ability to analyze scientific data, conduct literature reviews, and draw actionable insights for product development.
- **Attention to Detail:** Precise documentation and formulation processes with an eye for regulatory compliance.
- **Communication:** Strong verbal and written communication skills to collaborate with internal teams and external stakeholders.

What We Offer:

- Competitive salary package based on experience and educational background.
- Opportunity to work with an innovative and growing nutraceutical company.
- Exposure to cutting-edge research and product development.
- Dynamic work environment with a focus on professional growth and innovation.
- 5-day work week and a supportive team.

Why Join Kyoren Labs?

At Kyoren Labs, we believe in driving change through innovation, research, and a commitment to excellence. If you are passionate about formulating products that make a real difference in people's lives, we invite you to be part of a company that is setting new standards in the nutraceutical industry.

New Product Development (NPD) Junior Executive

Company: Kyoren Labs Pvt. Ltd.

Location: Navi Mumbai

Employment Type: Full-time

Experience: Pharmacy fresher or up to 1 year of work experience in product development, regulatory, or quality roles

Role Overview:

As an individual contributor in the role of New Product Development (NPD) Junior Executive, you will take ownership of specific tasks within the product development lifecycle. This includes researching, developing, and testing new health and nutrition products. The role is ideal for a pharmacy graduate (B.Pharm, M.Pharm, or Doctorate of Pharmacy) who thrives in a hands-on environment, can manage their own work, and is passionate about innovation in product development.

Key Responsibilities:

- **Independent Product Research & Development:**
 - Conduct research on market trends, ingredients, and formulation possibilities to contribute to new product development.
 - Independently manage specific phases of the product development process, from initial concept to final formulation.
 - Support the formulation and stability testing of new products under the guidance of senior product developers, while managing day-to-day tasks.
- **Documentation & Regulatory Compliance:**
 - Take responsibility for preparing and maintaining product documentation, including formulation, testing, and trials.
 - Ensure all assigned products comply with FSSAI, FDA, and other relevant regulatory standards.
 - Collaborate with the regulatory team on product registrations, ensuring compliance is met independently.
- **Quality Control & Testing:**
 - Conduct independent quality control checks and participate in product testing and trial phases.
 - Ensure products meet the required standards for safety, quality, and efficacy, managing your own tasks to ensure deadlines are met.
- **Innovation & Continuous Improvement:**
 - Stay updated on industry trends and proactively suggest innovative ideas to improve existing products or develop new ones.
 - Take initiative in identifying potential areas for improvement in formulations and product features.
- **Project Management & Collaboration:**

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- Manage timelines for your assigned projects, ensuring tasks are completed on time and to the highest standard.
- Work closely with senior product developers, but independently manage your specific responsibilities within the project.

Skills & Qualifications:

- **Education:** B.Pharm, M.Pharm, or Doctorate of Pharmacy (Pharm.D) from a recognized institution.
- **Experience:** Fresher or up to 1 year of experience in product development, regulatory, or quality control roles within the health, nutraceutical, or pharmaceutical sectors.
- **Knowledge:** Basic understanding of formulation processes, regulatory standards (FSSAI, FDA), and product testing.
- **Skills:**
 - Ability to work independently and take ownership of tasks within the product development cycle.
 - Strong research and analytical skills.
 - Excellent attention to detail and ability to manage documentation processes.
 - Strong communication skills for collaboration with senior team members.
 - Proactive and organized, with the ability to manage multiple tasks and projects.

What We Offer:

- A dynamic environment where you will take ownership of individual projects and tasks.
- Hands-on experience in product development within the health and nutrition space.
- Competitive salary and benefits package.
- Opportunities for learning and growth as part of a fast-growing company.

Why Join Kyoren Labs?

Kyoren Labs is at the forefront of the health and wellness industry, developing products that improve lives. As an individual contributor in the NPD Junior Executive role, you will have the autonomy to manage your own work while being supported by a collaborative team. This is the perfect opportunity for someone eager to make a real impact in the product development process and bring innovative ideas to life.

HR Manager (Talent Acquisition & Generalist)

Company: Kyoren Labs Pvt. Ltd.

Location: Navi Mumbai

Employment Type: Full-time

Experience: Minimum 2 years in an HR role, with a strong focus on talent acquisition, preferably in a startup environment

Role Overview:

The HR Manager with a focus on Talent Acquisition will be responsible for leading recruitment efforts at Kyoren Labs, ensuring we attract and hire top talent to drive the company's growth. This role will play a critical part in shaping the workforce and building a high-performance culture, while also handling other HR responsibilities like employee engagement, performance management, admin and policy compliance.

Key Responsibilities:

- **Talent Acquisition & Recruitment:**
 - Manage end-to-end recruitment for multiple roles, from entry-level to senior positions, ensuring the right talent is hired.
 - Develop and execute sourcing strategies to attract high-quality candidates through job boards, social media, and networking.
 - Conduct initial candidate screenings, interviews, and manage assessments to ensure cultural fit and alignment with company values.
 - Collaborate with department heads to understand staffing needs and create job descriptions.
 - Build a robust talent pipeline for future hiring needs, fostering relationships with potential candidates.
 - Oversee the onboarding process, ensuring a smooth transition for new hires.
- **Employer Branding:**
 - Work on initiatives to build Kyoren Labs' employer brand and attract top talent.
 - Promote the company culture and values through effective communication with prospective candidates.
 - Represent Kyoren Labs at recruitment events, job fairs, and industry conferences.
- **Performance Management:**
 - Support the creation and implementation of performance evaluation frameworks to drive continuous improvement.
 - Assist in setting KPIs and providing feedback to foster employee growth and development.
- **HR Policies & Compliance:**
 - Ensure all recruitment and employment processes are compliant with labor laws.

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- Maintain and update company policies related to hiring, compensation, and employee welfare.

Skills & Qualifications:

- **Experience:** Minimum 2 years of experience in talent acquisition, preferably in a startup.
- **Education:** A degree in Human Resources, Business Administration, or a related field preferably from Tier 1 college.
- **Knowledge:** Strong understanding of recruitment strategies, sourcing methods, and employer branding.
- **Skills:**
 - Excellent communication and negotiation skills.
 - Proven ability to manage multiple hiring processes simultaneously.
 - Proficiency with recruitment tools and Microsoft Office Suite.
 - Strong attention to detail and ability to work in a fast-paced environment.

What We Offer:

- Competitive salary and benefits package.
- A dynamic and innovative work environment.
- Opportunities for professional growth and career advancement.
- Direct involvement in the company's growth strategy.

Why Join Kyoren Labs?

Kyoren Labs is at the forefront of the health tech industry, and we believe that the right people make all the difference. By joining our HR team with a focus on Talent Acquisition, you'll have the chance to shape the future of the company, directly impacting our success. If you're passionate about finding and nurturing top talent, this role offers the perfect platform to grow your career while helping us scale.